



General Order Number 12

June 12, 2012

To Officers and Members

Johnson Creek Fire & EMS Department

Effective June 12, 2012

Policy for Reporting Illnesses, Injuries, and Chronic Physical Problems

The requirement found in State of Wisconsin SPS 330.15, Physical and medical capabilities, states that structural firefighters must be physically capable of performing the duties assigned to them. If conditions exist that preclude a firefighter from these duties, such as known heart disease, epilepsy, or emphysema, then, they may not be permitted to participate in emergency operations. Consequently, all department personnel are required to report any illness, injury, or physical and medical condition to the fire chief that may preclude involvement in emergency activity or may necessitate a reassignment of duties in order to avoid further injury. This information is confidential and protected by the HIPPA regulation.

Furthermore, on an annual basis, all personnel are required to complete a medical statement form. This form must be signed and placed into a sealed envelope and delivered to the department's medical director, Dr. Ronald Meyer, from Fort Hospital in Fort Atkinson, Wisconsin. Dr. Meyer will review all documentation for each member and determine their fitness for duty. With this plan the medical director will indicate only "Yes", if a member can perform emergency services, or "No" if they cannot perform emergency services and only report this indication to the fire chief. All medical information remains in the care of the medical director and he will indicate follow-up care for each member who is deemed unfit for duty.

This order will take effect and be in force on and after 0700 hours on the date indicated.

David F. Peterson

Fire Chief